



**DRAFT MEETING MINUTES**

**SEPTEMBER 18, 2013**

**3:30 P.M. – 5:30 P.M.**

**ANNE ARUNDEL COMMUNITY COLLEGE**

**ARNOLD, MD 21012**

**MEMBERS PRESENT**

Martin G. Knott, Jr. (Chair)  
John M. Belcher  
Frank Chaney  
Edward Chow, Jr.  
B. Danny DeMarinis  
Gino J. Gemignani, Jr.  
Alvin Hathaway  
Danette G. Howard  
Sally Y. Jameson  
Katherine Klausmeier  
Andrew B. Larson  
Roy Layne  
Bel Leong-Hong  
Larry Letow  
Fred D. Mason, Jr.  
Gary D. Maynard  
Irving McConnell  
Dan McDermott  
Stephen K. Neal  
Stephen Pannill  
Ronald R. Peterson (Vice Chair)  
Catherine Raggio  
Harold Stinger  
Curtis Valentine

**MEMBERS ABSENT**

Sam Abed  
Adrian Chapman  
Ulysses Currie  
Theodore "Ted" Dallas  
Donna M. Gwin  
Leonard J. Howie, III  
Susan W. Krebs  
Elliot Lasson  
Gloria G. Lawlah  
Dawn Lindsay  
George Littrell, III  
Lillian Lowery  
Dominick Murray  
Marion W. Pines  
Margaret A. Thomas

**GUESTS**

Clara Adams  
Bob Aydukovic  
Jeff Beeson  
Amera Bilal  
Tammi Bush  
Angela Cabellon  
Derrick Faison  
Ellen Flowers-Fields  
William "Rick" Geritz  
M. Willis Gunther  
Cindy Gurne  
Karen Hays  
Dean Kendall  
Lauren Mari  
Kirk Murray  
Marsha Netus  
Michael Newstead  
Kathy Oliver  
Sue Page  
Anthony Pegues  
Lisa Rusyniak  
James Rzepkowski  
Bernard Sadusky  
Christina Shaklee  
Jack Smith  
Srinivas Sridhara  
Angela Thornton  
Walt Townshend  
Patricia Tyler  
Alice Wirth  
Collin Wojciechowski

**GWIB STAFF**

Lynn M. Selby  
Darla J. Henson  
Mary O'Connor

## **WELCOME**

Mr. Martin G. Knott, Jr., Chair, Governor's Workforce Investment Board (GWIB), called the meeting to order at 3:42 p.m. and welcomed all members to the September 2013 Quarterly Board Meeting.

Mr. Knott spoke briefly about the importance of the GWIB in closing the skills gap and developing meaningful outcomes for the State.

## **APPROVAL OF MINUTES**

A quorum was present and a motion was made and seconded to approve the minutes of the June 19, 2013, Board Meeting. Secretary Edward Chow made a correction regarding his attendance at the June 2013 Board Meeting.

## **CORRECTIONS DECONSTRUCTION INITIATIVE PRESENTATION**

Mr. Knott spoke about the need for inmates to receive job training in order to reduce the recidivism rate in Maryland. Secretary Gary D. Maynard of the Department of Public Safety and Correctional Services (DPSCS) was introduced.

Secretary Maynard discussed the DPSCS program titled "*Partners in Inmate Deconstruction.*" This program allows Maryland inmates to participate in the planned destruction of the former Maryland House of Corrections (MHC), which closed in 2007. DPSCS received bids up to \$10 million, for demolition of the House of Corrections from outside contractors; however, with the use of inmate labor and deconstructing as opposed to demolishing, the estimate is \$5 million. As a result, the DPSCS is having inmates work to deconstruct the building; a process that Secretary Maynard says is saving the State millions of dollars and preparing inmates with marketable skills.

The plan involved training inmates in removal of hazardous materials and recyclable items, such as copper wiring and plumbing pipes and fixtures, as well as the sale of building materials, such as bricks in order to mitigate costs. The deconstruction has been underway for several months, and inmates within six months of release are allowed to participate. When training concludes, approximately 150 inmates will have received the training. The inmates will receive over 200 hours of training, and will have marketable skills upon release. The DPSCS plans to track these individuals upon release to determine the success of their training. Secretary Maynard also stated that other inmates are also allowed to work on construction projects, such as new curbs and sidewalks, where they will also learn valuable skills. He continues to seek out projects such as these which give the inmates marketable skills, and he requested the Board's help in identifying future projects.

Mr. Knott thanked Secretary Maynard for his presentation, and agreed that we all need to work together to ensure those released from prison learn skills to help them become employable to keep them from returning to prison. Secretary Edward Chow stated that the Maryland Department of Veterans Affairs works closely with the DPSCS. Assistant Deputy Secretary Ellen Flowers-Fields, DWDAL stated that there is a coordinating council with Secretaries Maynard and Howie which examines the occupational skills needs of the incarcerated, and more business representation on this council would be welcomed.

## **COLLEGE READINESS AND COMPLETION ACT OF 2013: SENATE BILL 740 PANEL PRESENTATION**

Mrs. Lynn M. Selby, Executive Director of the GWIB, shared that career readiness and college completion were topics of discussion at the last GWIB meeting as well as the last Executive Committee Conference Call. As a result, a panel of experts was convened to continue this discussion and enlighten the Board on Senate Bill 740: The College and Career Readiness and College Completion Act of 2013.

GWIB Board members Secretary Danette Howard of the Maryland Higher Education Commission (MHEC) and Dr. Stephen Pannill, President of Cecil Community College worked with Dr. Bernard Sadusky, Executive Director of the Maryland Association of Community Colleges (MACC) and Dr. Jack R. Smith, Chief Academic Officer of the Maryland State Department of Education (MSDE) to move this discussion.

Dr. Sadusky began his presentation by explaining that in order for Maryland to remain an economic force all aspects of the education sector must work in concert. There must be no more silos in education. He went on to say that Senate Bill 740 will accomplish comprehensive educational reform in Maryland. This piece of legislation will ensure the fusion of K-12 and high school through college.

Everyone is aware that thousands of job openings exist for which there are not many qualified workers. S.B. 740 emphasizes the need for rigorous classroom instruction, especially in mathematics, for all students in high school, as well as transitional classes if high schoolers aren't well prepared for college or a career. Obtaining an Associate Degree will be incentivized, and pathways from high school to community colleges and into four-year institutions will be articulated. Dual enrollment, tuition, developmental classes, a statewide transfer agreement and credits needed for degrees are only a few of the education areas that this legislation touches. A report will be written annually by the MHEC for submission to the Governor and the General Assembly. The P-20 Council will have some oversight.

Secretary Danette Howard discussed the enormous amount of work that went into this legislation, and that the legislators were knowledgeable and cooperative with the education community. This legislation is the culmination of many reports written by MHEC, and now a common understanding of the provisions must be achieved. She spoke about reverse transfers, and working to obtain credentials for some students. It will allow the strengthening of alignment between the developmental courses and continuing in college. MHEC is looking at the number of credits needed for associate degrees and baccalaureate degrees, to begin standardizing them. They are also developing an incentive system to get near-completers back in school, in order to obtain degrees benefitting themselves, employers and the State.

President Stephen Pannill representing the community colleges stated that implementation timelines have made this daunting task more doable. They have been aligning the financial arrangements for dual enrollment. Each school is different and the advisement component, for example, varies from school to school, so forward progress is slow, but is being made. Cecil Community College is working on the credit standardization issue, along with the other community colleges in Maryland. President Pannill serves on state committees to work toward common exciting goals.

Dr. Jack Smith said that this legislation further blurs the lines between high schools and colleges, and high schools and careers, and that is a welcome change. It dovetails with the P-20 policy, and will force a scaling up in many academic areas, one of which is math. Over his 17 years as a school administrator, he has seen too many students drop math as they go through high school. This will force students to take four years of math, which is desirable. Another post-secondary barrier to learning is financial, and this legislation will help change that. Dual enrollment will be standardized, and allow students to move through the system with greater speed. Transition courses are needed in high school, not college. Testing should begin in 9th or 10th grade. This legislation will enhance education in Maryland, and we need students to grow up, get an education, get a job, and pay taxes.

Questions and discussion ensued, covering financial literacy, incentives for near completers, the financial burden, credit vs. non-credit, and overcoming the fear of failure. This discussion will continue at the next Board meeting in December.

#### **LIFEJOURNEY**

Mr. Rick Geritz, founder and CEO of LifeJourney, was introduced by Mrs. Selby, who told the Board of her excitement when she first saw this presentation. Mr. Geritz explained that his program is like a “test drive” for occupations. He was aware that most middle and high schoolers have no knowledge of the variety of occupations from which they can choose, rather than just the traditional doctor, lawyer, or football player. Maryland is the “cyber center”, yet many cyber jobs go unfilled. LifeJourney can introduce these occupations on-line to Maryland’s students, and let them experience a day in the life of the people who fill these STEM positions. Technology allows the students to solve problems, take field trips and have an office with the mentors, who are actual employees of Maryland companies. Each session takes 50 minutes, and it is a tool to reach thousands of students, ignite their passion, and give them a path to obtain these dream jobs. LifeJourney will be brought to scale at the CyberMaryland Conference in October, where it will be rolled out to the students attending the conference, along with many students in Baltimore schools.

#### **HEALTHCARE WORKFORCE STUDY PARTNERSHIP**

Dr. Srinivas Sridhara of the Maryland Health Care Commission spoke provided an overview of the on-going work by the GWIB to bring the recommendations put forth in the Health Resources and Services Administration (HRSA) grant report to fruition. As has been discussed previously, the GWIB focused on the first recommendation concerning the collection of data surrounding primary care workers. In conjunction with the Governor’s Health Care Reform Office, the GWIB has signed a MOU with the Maryland Health Care Commission and asked them to collect and analyze data that will give the State definitive data on physicians, nurses, and physician assistants. Dr. Sridhara explained that the Affordable Care Act (ACA) will greatly affect the landscape of health care workers, and that additional workers will be needed. The growth of the elderly population, along with Maryland’s increase in the general population, will also stress the health care network. Knowing how many and where primary care providers are needed is paramount. We know now that the number of physicians in Maryland is sufficient. However, they are closely grouped along the I-95 corridor, leaving other areas without sufficient coverage. We have yet to obtain and analyze the number of nurses and where they practice. Dr. Sridhara will return to the GWIB in order to provide new analyses to the Board.

#### **ADJOURNMENT**

There being no other business, Mr. Knott thanked everyone for their attendance and patience, and the meeting was adjourned at 5:41 pm.