



Meeting Minutes

MARCH 13, 2024 3:00 P.M. – 5:00 P.M.

THE MEETING IS EXPECTED TO TAKE PLACE AT THE: INTERNATIONAL UNION OF PAINTERS AND ALLIED TRADES
DISTRICT COUNCIL 51 (IUPAT DC 51) 4700 BOSTON WAY, LANHAM, MD 20706

PLEASE CLICK THE LINK BELOW TO VIEW THE MEETING VIA ZOOM WEBINAR:

<https://www.zoomgov.com/j/1614178043>

MEMBERS PRESENT *IP(in-person) OR V(virtual) OR V/Ph(virtual by phone)*

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|--------------------------------|--------------------|----------------------------------|
| V Carim Khouzami (Chair) | V Steve Groenke | V Carmel Roques |
| IP Ferris Allen, III | V Kevin D. Heffner | V Edward C. Rothstein, Col. Ret. |
| IP Alexander Austin | IP Stacey Herman | IP Vincent “Vinny” Shiraldi |
| V Marco V. Ávila | V Matthew Holloway | IP Marty Schwartz |
| V Calvin Ball | IP Cory Hughes | IP Michelle B. Smith |
| IP Carol Beatty | V Roderick King | V Brian Stamper |
| V Gary Bockrath | V Rafael Lopez | V Inez Stewart |
| V Jennifer Bodensiek | V Jessica Mentel | IP Teaera Strum |
| V Donald Boyd | V Paul Monteiro | V Perketer Tucker |
| V Brian Cavey | IP Kirkland Murray | IP Charles T. Wetherington |
| IP Delali Dzirasa (Vice-Chair) | IP Myra Norton | IP Portia Wu |
| IP MacKenzie Garvin | IP Sanjay Rai | IP Charnetia V. Young |

MEMBERS ABSENT

- | | | |
|---------------------|---------------------|----------------------|
| Governor Wes Moore | Jacob “Jake” Day | Carolyn Scruggs |
| Kevin Anderson | Donna Edwards | Michael Thomas |
| Vanessa Atterbeary | Larry Letow | Paul Wiedefeld |
| John D. Barber, Jr. | Amie Long | Anthony “Tony” Woods |
| Joanne C. Benson | Stephen K. Neal | Carey Wright |
| Annesa Cheek | Laura Herrera Scott | |

GWDB STAFF

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|----------------------|------------------|--------------------|
| IP Rachael S. Parker | IP Darla Henson | IP John Strickland |
| IP Shuana Davis | IP Molly Mesnard | |

GUESTS *

- | | | |
|-----------------|------------------------|-------------------|
| IP Chris Abell | V David Brown | Cozette Conrad |
| V Jody Boone | V Kristen Walsh Bucher | IP Sara Cooper |
| V Avis Boyd | V Dwight Carr | IP Brian Courtien |
| V Cherie Brooks | V Olivia Ceccarelli | V Coral Crawford |

IP Rosa Cruz	V Moira McGeiver	V Angelique Salizan
V Jael Delva	V Meka McNeal	V Dan Schneckeburger
IP Lyn Farrow	V Kari Melvin	IP Ashley Sharpe
IP John Feaster	IP Sapna Menta	IP Walter Simmons
V Anthony Featherstone	V Angella Moon	IP Jennifer Sproul
V Debora Gilbert	V Lorielle Moore	V L. Stone
V Brittney Hansen	V Joanne Oport	V Casey Tiefenwerth
V David Harper	V John Papagni	V Jacqueline Trieu
IP Koffi Harrison	IP Karen Parker	V Fran Trout
V Kimberly Hiner	IP Jason Perkins-Cohen	V Kiki Tsamouras
V Kimberly Justice	V Marshel Pollock	V Stephanie Wiggins
IP Paul Kappel	V Leslie Porter-Cabell	IP Ten Wright
V Mary Kane	V Heather Powell	V/Ph 1-443-**62
V Sharon Kauffman	V Kara Price	V/Ph 1-443-**11
V Mary Keller	V Alex Reese	Africans for Mental Health
V Ellen LaFrankie	IP Phil Rogofsky	V Susan
V Sacha Litman	IP Erin Roth	
IP Jamie Mangrum	V Jim Rzepkowski	

**Please note, these are the guests for the meeting, guest attendance by phone could not be identified.*

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I. Welcome

Speaker: Delali Dzirasa, Vice Chair, GWDB

The meeting commenced with a welcome address by Vice Chair Delali Dzirasa with special thanks to Walter Simmons, President and CEO of the Prince George's County Workforce Development Board and Brian Courtien of the International Union of Painters and Allied Trades for hosting our meeting at the new Building and Trades Center.

- Motions for approval:
 - December 6, 2023, Meeting Minutes were approved.
 - GWDB Bylaws were approved.

II. GWDB Quarterly Highlights

Delali Dzirasa highlighted the significant contributions of board members and the local workforce development ecosystems, focusing on collaboration and partnerships and a focus on upcoming projects and goals. Those highlights include:

- Apprenticeship Programs and the successful implementation and expanded registered apprenticeship programs across Maryland, DC, and Virginia.
- Strengthening local partnerships
- Continued support for military personnel transitioning to civilian careers and new Americans integrating into the workforce.

- The National Restaurant Association Partnership highlighting a five-year collaboration with the National Restaurant Association to support workforce training in the hospitality sector.
- Strategic goals for the upcoming year, focusing on expanding apprenticeship opportunities and increasing the participation of underrepresented groups in workforce programs.
- Future Planning to discuss the 2028 state workforce plan and its implications for future workforce development initiatives.
- Overall emphasis on the board's commitment to advancing work, wages, and wealth for all Marylanders and fostering collaboration between labor and management to drive economic growth.

III. Budget and Legislation Update

Vice Chair Delali Dzirasa, and GWDB Executive Director Rachael Stephens Parker led discussion on the following:

Budget Overview:

- The current budget was presented, highlighting the efficient allocation of resources to various workforce development initiatives.

Talent Innovation Fund:

- The Talent Innovation Fund was introduced and designed to leverage private and public investments to support workforce training and development. The initial pilot phase of the fund will include a two-million-dollar allocation to support cybersecurity training programs.

Legislative Initiatives:

- Updates provided on key legislative initiatives, including the study on advancing skills-based hiring practices and how the study aims to shift the focus from educational qualifications to competency and skill-based assessments in hiring practices.
- Included in the legislation is the collaboration with various stakeholders to ensure the successful implementation of these legislative initiatives.

Fundraising and Resource Expansion:

- Updates on the board's fundraising capabilities and efforts to secure additional resources to support expanding activities and staff requirements.

IV. Maryland's State Workforce Plan: Moving from Plan to Action

Chair Khouzami, Vice Chair Delali Dzirasa, and GWDB Executive Director Rachael Stephens Parker led discussion on the following:

- Carim Khouzami presented the finalized 2024-2028 State Workforce Plan, emphasizing the strategic priorities and goals. And highlighted the plan's alignment with the Governor's vision for workforce development and economic competitiveness and the strategic priorities of the plan.
- Strategic Priorities:
 - Supercharging Key Sectors: Focused on aligning talent pipelines with industry demands in key sectors such as healthcare, cybersecurity, and advanced manufacturing.
 - Advancing Equity in Access: Aimed at ensuring equitable access to workforce development opportunities for underrepresented groups, including women, minorities, and individuals with disabilities.

- Enhancing Systems Alignment and Accountability: Emphasized the need for improved coordination and accountability across various workforce development systems and stakeholders.

V. Introduction of New Board Committees

- The Industry Sector Partnership Committee is tasked with ensuring that Maryland's talent pipelines remain industry-led and demand-driven.
- The Access and Equity Committee ensures that the public workforce system is accessible to job seekers with severe barriers to employment.
- Systems Governance Workgroup Responsible for providing feedback, guidance, and policy recommendations to ensure seamless integration and operational efficiency within the workforce development system.
- Systems Governance Workgroup will provide feedback, general guidance and policy recommendations for aligning education, workforce development, economic development, and higher education systems.

Motion for Approval:

Vice Chair Dzirasa led the following motions for approval:

Approval of The 2024-2028 State Workforce Plan was unanimously approved by the board to be sent to the Governor's Office following this meeting for review and approval.

V. Roll Call

Executive Director Parker facilitated the roll call. A quorum was confirmed and present for the duration of the meeting.

VI. Adjourn

Vice Chair Delali Dzirasa asked for a motion to adjourn the meeting. The motion was put forward, seconded, and approved, and the meeting ended.